

NOVEMBER 2019

WE'RE THANKFUL FOR YOU!



LOOKING FOR A NIGHT OUT?

Win a dinner for two!



The holiday season can bring a lot of stress. So why not treat yourself to a night out on the town? We want to give you just that, by challenging you to a scavenger hunt contest!

We have 10 questions for you... but here's the catch: all of the answers are found on our website, at alliance2020.com.

Here are some of the details:

- Submit your answers by Monday, November 25th
- You'll be entered into our raffle for a dinner for two valued at \$100
- The winner will be announced Tuesday Nov. 26th!

[Get questions](#)

[Start searching!](#)

CLIENT SPOTLIGHT

Thankful for clients like you



This month we'd like to thank Olympic Sports & Spine for not only partnering with us, but making a positive impact on the community and helping individuals towards rehabilitation. **Learn more** about some of the amazing work they do.

TENANT WARNING SIGNS

5 red flags to watch for in 2020



When it comes to tenant screening, there are some signs you can't ignore. **Read all about it.**

END OF THE YEAR EVENTS

*Office
Closed*

*TRENDS
Conference*

*LWHRA
Meeting*

*Winter
Networking*



PSA: Our Renton office will be closed for Thanksgiving & the following Friday

Have you signed up for the rental housing management conference yet?

This month's chapter meeting is a workshop on recruiting & retention

Meet other HR professionals at SHRM's winter networking event

Which event do you want to attend before the end of the year?

TRENDS Conference

Select

LWHRA Chapter Meeting

Select

SHRM Networking Event

Select

Want more regular updates? Follow us on social media!



Employment Screening • Drug Testing • TPA Services • ATS Integrations