

JANUARY 2020

YOU'RE THE HEART OF OUR BUSINESS



READY FOR A NIGHT OUT?

You made it through the holiday season! What better way to relax than a night out on the town?



This giveaway contest is easy! Take our short survey (8 questions) by clicking below or scanning our QR code, and you'll be entered into a raffle for a dinner valued at \$100!

Submit by Monday, Feb. 10th and the winner will be announced Wednesday, Feb. 12th (just in time for Valentine's Day!)

[START SURVEY](#)



LWHRA IS 2 WEEKS AWAY

Alliance 2020 is proud to be a platinum sponsor for the LWHRA chapter and is also the coffee cart sponsor at the symposium. There's still time to register! The last day before prices increase is Feb. 3rd.

This year's theme is 20/20 Vision. Join Gavin and our team in the search for clarity, focus, and foresight. You can visit us at Booth #1, and make sure to stop by our photo booth for a professional head shot!

[REGISTER NOW](#)



HR DAY ON THE HILL

Gavin had a great time attending SHRM's annual Day on the Hill on January 24th at the Washington State capital in Olympia.

See our [Facebook post](#) for photos from the event.

[SEE PHOTOS](#)



DOT DOUBLES TESTING

The Department of Transportation (DOT) increased the rate for random drug testing effective January 1st.

Find out who this regulation applies to and what this means for commercial transportation.

[READ MORE](#)

UPCOMING EVENTS

LWHRA 2020 Symposium



Register for the annual symposium now!

South Puget Sound SHRM Meeting



The February meeting is on building company culture

Employment Law & HR Conference



Learn more about the upcoming state conference

Which article did you enjoy the most?

Dinner Giveaway

Select

Upcoming LWHRA Symposium

Select

HR Day on the Hill

Select

DOT Drug Testing Changes

Select

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