

High-quality background checks are a crucial step in the hiring process. Employers need to ensure they are hiring the right people for the business. Ultimate Software's UltiPro Recruiting enables you to request pre-employment background checks and view the results directly within the solution.

Ultimate partners with Alliance 2020, Inc. (Alliance 2020) to offer a comprehensive suite of cloud-based background-screening services. You'll gain peace of mind in your hiring decisions with accurate, reliable results and robust tools to help maintain compliance.

Make smarter hiring decisions, with advanced and innovative background-screening technology



SIMPLE, INTUITIVE EXPERIENCE

Ultimate has created a bi-directional integration between UltiPro Recruiting and Alliance 2020. The integration offers seamless access and an interactive workflow for managing background-screening requirements, and a fast, simple, and intuitive user and applicant experience. This integration increases workforce productivity, reduces time-to-hire, and results in better quality of hires.



CONFIGURABLE, ADAPTABLE, SECURE

With just a few clicks, recruiters and hiring managers can initiate a pre-employment background check on candidates directly within UltiPro Recruiting. Once a background check is initiated, information entered into UltiPro Recruiting is pre-populated in the background-check form, reducing duplicate data entry. Then, an email is sent to the candidate to provide any additional information and to obtain consent.

GAIN GREATER INSIGHT INTO CANDIDATES

Employment-background screening verifies the information a candidate has provided and offers deeper insight into his or her background and personal history, enabling employers to make more informed hiring decisions. Alliance 2020, a Professional Background Screening Association (PBSA) nationally accredited organization, is the #1 background-screening company in the Pacific Northwest—quickly expanding across the nation.

Alliance 2020's unique services include:

- Nationwide, Multi-State, and County Criminal Search
- Social Security Number Search and Validation
- Sex Offender Search
- International Searches
- Education and Employment Verification
- I-9 Verification with E-Verify
- Professional and Personal Reference Verification